



Safeguarding Policy

Dancestars Ltd ©

In order to 'Improve Practice with Ongoing Vigilance' Dancestars recognises the vital importance of 'Safeguarding' throughout its organisation.

Dancestars adheres to the Code of Conduct for Professional Practice outlined by the Royal Academy of Dance. In addition to this, the following **Dancestars Safeguarding Code of Conduct** should be adhered to and followed;

Dancestars Employees and Independent Contractors should;

- **Listen to and support all children and vulnerable people within the organisation's framework**
- **Respect the confidentiality of the children and vulnerable people within the organisation's framework, only sharing private or confidential information about a child or vulnerable person if it's in the best interests to do so**
- **Not promise to keep secrets or ask anyone to do so**
- **Be aware of their position of trust**
- **Respect all children, young people and vulnerable people**
- **Maintain appropriate professional boundaries and not display any behaviour that may be misinterpreted by others**
- **Adhere to the Dancestars policy/contract on social media and the use of communications technology, mobiles, cameras or web cams, Ipads, Ipad etc.**
- **Prohibiting social contact with children, young people or vulnerable people, including prohibiting any physical or sexual contact either inside or outside the organization**
- **Avoiding or minimise the occasions where they are alone or in a secluded area, particularly where young children/young adults are concerned**
- **Ensure all behaviour is 'beyond reproach' at all times**
- **Adhering to the organisations policy and procedure on transporting children or vulnerable adults**
- **Reporting any disclosures or allegations against any member of staff or volunteer without delay**

'WhistleBlowing'

Dancestars promotes a 'whistle-blowing' policy on 'making disclosure in the public interest'. Any cause for concerns should be reported to the Company Director and Principal immediately in the interests of our Safeguarding Policy.

In reference to the above strategy a cause for concern can be forwarded to

The Royal Academy of Dance, 36, Battersea Square, London, SW11 3RA,

0207 326 8000